



CONFLICT MINERALS POLICY 2020

Suppliers are expected to comply with VZA Cables' Conflict Minerals policy.

Conflict Minerals Policy:

To the extent tin, tungsten, tantalum, and gold are contained in our products, it is VZA Cables' goal to use DRC conflict free minerals while continuing to support responsible in-region mineral sourcing from the Democratic Republic of the Congo and adjoining countries. As defined in Rule 13p-1 of the Securities Exchange Act of 1934 (the "Rule"), "DRC conflict free" means that a product does not contain conflict minerals necessary to the functionality or production of that product that directly or indirectly finance or benefit armed groups in the Democratic Republic of the Congo or an adjoining country.

Our suppliers are expected to conduct due diligence to understand the source of the conflict minerals used in VZA Cables products, required to source responsibly, and not knowingly provide products containing minerals that contribute to conflict as described in the Rule. Suppliers are required to comply with VZA Cables' annual conflict minerals reporting requirements.